

#### INTRODUCTION

In accordance with the Securities Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Board, has adopted this code of conduct for regulating, monitoring and reporting of trading in securities by Insiders (the "Code").

#### 1. APPLICABILITY

This Code shall be applicable to all the Connected Persons, Insiders, Designated Persons and their Relatives, and includes any person in possession of Unpublished Price Sensitive Information.

#### 2. **DEFINITIONS**

- (i). "Board" means the board of directors of the Company.
- (ii). "Company" means Transrail Lighting Limited.
- (iii). "Compliance Officer" means any senior officer designated so and reporting to the Board, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under the Insider Trading Regulations, and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules of preservation of Unpublished Price Sensitive Information, monitoring of trades and the implementation of the codes specified under the Insider Trading Regulations under the overall supervision of the Board.

#### (iv). "Connected Person" means:

- a) any person who is or has during the six months prior to the concerned act been associated with the Company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to Unpublished Price Sensitive Information or is reasonably expected to allow such access.
- b) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established,
  - A Relative of Connected Persons specified in clause (a); or
  - A holding company or associate company or subsidiary company, if any; or
  - An intermediary as specified in Section 12 of the Securities and Exchange Board of India Act, 1992, as amended or an employee or director thereof; or
  - An investment company, trustee company, asset management company or an employee or director thereof; or
  - An official of a stock exchange or of clearing house or corporation; or
  - A member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
  - A member of the board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013, as amended; or
  - An official and/or employee of a self-regulatory organization recognized or authorized by the Board;
  - A banker of the Company; or
  - A concern, firm, trust, Hindu undivided family, company or association of persons

- wherein a director of the Company or his relative or banker of the Company, has more than ten per cent, of the holding or interest or
- a firm or its partner or its employee in which a connected person specified in sub-clause (i) of clause (d) of Insider Trading Regulations who is also a partner; or
- a person sharing household or residence with a connected person specified in sub-clause
   (i) of clause (d) of Insider Trading Regulations.
- (v). "Dealing in Securities" means an act of subscribing to, buying, selling or agreeing to subscribe to, buy, sell or otherwise deal in the securities of the Company either as a principal or an agent and "trade" shall be construed accordingly.
- (vi). "Designated Persons" means:
  - a) the promoters of the Company;
  - b) All directors of the Company (executive, non-executive and independent, whether whole-time or not);
  - c) All Key Managerial Personnel and Senior Management Personnel;
  - d) All functional / departmental heads of the Company by whatever name called;
  - e) All employees of the Company in finance, accounts, legal, treasury, costing, MIS and secretarial department;
  - f) All Employees of the Company and of its material subsidiaries, if any who are (i) up to two levels below the chief executive officer, and (ii) in specified departments including secretaries to whole-time directors or Key Managerial Personnel/ Senior Management Personnel and the information technology department;
  - g) The Company secretary of the Company;
  - h) Any support staff of the Company, such as IT staff or secretarial staff, including part time employees, secondees, interns, etc. who have access to Unpublished Price Sensitive Information; and
  - i) Such other officers / employees of the Company and its material subsidiaries, if any as may be decided by the Board of Directors in consultation with the Compliance Officer / Managing Director & Chief Executive Officer, from time to time, on the basis of their function and role in the organization and the access that such role and function would provide to UPSI in addition to seniority and professional designation.
  - j) Statutory Auditors i.e. signing Partner and others who are involved in assurance assignment with the Company's financial results/accounts/statements;
  - k) Any other employee or other Connected Person of the Company, as may be designated or notified by the Company from time to time for meeting the objectives of the Code.
- (vii). "**Employee**" means every employee of the Company including the directors in the employment of the Company.
- (viii). "Generally available Information" means information that is accessible to the public on a non-discriminatory basis and shall not include unverified event or information reported in print or electronic media.

- (ix). "Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities.
- (x). "Informant" means an individual(s), who voluntarily submits to the Board a Voluntary Information Disclosure Form (as prescribed under the Schedule D of the Insider Trading Regulations) relating to an alleged violation of insider trading laws that has occurred, is occurring or has a reasonable belief that it is about to occur, in a manner provided under Insider Trading, regardless of whether such individual(s) satisfies the requirements, procedures and conditions to qualify for a reward.
- (xi). "Insider" means any person who is:
  - a) a Connected Person; or
  - b) a Designated Person or
  - c) in possession of or having access to Unpublished Price Sensitive Information.
- (xii). "Insider Trading Regulations" means the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended.
- (xiii). "**Key Managerial Personnel**" means key managerial personnel as defined under the Companies Act, 2013, as amended, and includes:
  - chief executive officer or the managing director or the manager of the Company;
  - company secretary of the Company;
  - whole-time director of the Company;
  - chief financial officer of the Company;
  - such other officer, not more than one level below the directors who is in whole-time employment, designated as key managerial personnel by the Board; and
  - such other officer as may be prescribed under the Securities and Exchange Board of India Act, 1992, as amended.
- (xiv). "Material Financial Relationship" shall have the meaning assigned to it under the Insider Trading Regulations.
- (xv). "Material Subsidiary" shall have the meaning assigned to it under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- (xvi). "**Promoter**" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended or the Companies Act, 2013, as amended or any modification thereof, which includes:
  - a) who has been named as such in a draft offer document or offer document or is identified by the issuer in the annual return referred to in section 92 of the Companies Act, 2013;
  - b) who has control over the affairs of the issuer, directly or indirectly whether as a shareholder, director or otherwise;
  - c) in accordance with whose advice, directions or instructions the board of directors of the issuer is accustomed to act:

Provided that nothing in sub-clause (c) shall apply to a person who is acting merely in a professional capacity.

Provided further that financial institution, scheduled commercial bank, [foreign portfolio investor other than individuals, corporate bodies and family offices], mutual fund, venture capital fund, alternative investment fund, foreign venture capital investor, insurance company registered with the Insurance Regulatory and Development Authority of India or any other category as specified by the Board from time to time, shall not be deemed to be a promoter merely by virtue of the fact that twenty per cent. or more of the equity share capital of the issuer is held by such person unless such person satisfy other requirements prescribed under these regulations

- (xvii). "**Promoter Group**" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
- (xviii). "Reward" means any gratuitous monetary amount for which an Informant is declared eligible as per the provisions of the Insider Trading Regulations;
- (xix). "Securities" shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956, as amended except units of a mutual fund.
- (xx). "Senior Management" shall mean the officers and personnel of the company who are members of its core management team, excluding the Board of Directors, and shall also comprise all the members of the management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer and Manager, in case they are not part of the Board of Directors) and shall specifically include the functional heads, by whatever name called and the Company Secretary and the Chief Financial Officer.
- (xxi). "**Takeover Regulations**" means the Securities and Exchange Board India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, or any modification thereof.
- (xxii). "**Trading**" means and includes subscribing, redeeming, switching buying, selling, dealing, or agreeing to subscribe, redeem, switch, buy, sell, deal in any securities, and "trade" shall be construed accordingly.
- (xxiii). "Trading **Day**" means a day on which the recognized stock exchanges are open for trading;
- (xxiv). "Stock Exchange" means a recognised Stock Exchange as defined under clause (f) of Section 2 of the Securities Contracts (Regulation) Act, 1956, as amended.
- (xxv). "Unpublished Price Sensitive Information/UPSI" shall have the meaning assigned to it under the Insider Trading Regulations.

Words and expressions used and not defined in this Code of Conduct but defined in the Regulations, the Securities and Exchange Board of India Act, 1992, as amended, the Securities Contracts (Regulation) Act, 1956, as amended, the Depositories Act, 1996, as amended, or the Companies Act, 2013, as amended, and rules and regulations made thereunder shall have the meanings respectively assigned therein.

#### 3. ROLE OF COMPLIANCE OFFICER

(i). The Board shall appoint the company secretary of the Company as the Compliance Officer, who shall report to the chairperson of the Company.

- (ii). The Compliance Officer shall at regular intervals prepare a report on insider trading to the Chairman of the Audit Committee, if any or the Chairman of the Board.
- (iii). The Compliance Officer shall maintain a database of the violations of Code of Conduct by Designated Persons and immediate relatives of Designated Persons.
- (iv). The Compliance Officer shall assist all Employees in addressing any clarifications regarding the Insider Trading Regulations and the Code.
- (v). The Compliance Officer shall maintain a record of trading window from time to time.
- (vi). The Compliance Officer shall grant pre-clearing approvals, either directly or through heads of various departments as decided by the Board, to dealings in the Company's Securities by the Designated Persons and Dependent and monitoring of such dealings.
- (vii). The Compliance Officer shall be responsible for the approval of Trading Plans. The Compliance Officer shall also be responsible for notifying the Trading Plans to the stock exchanges on which Securities are listed.
- (viii). To assist the Board in identifying the Designated Persons to be covered by the code of conduct on the basis of their role and function in the organisation and the access that such role and function would provide to unpublished price sensitive information in addition to seniority and professional designation.
- (ix). The event of any doubt on the interpretation of this Code, the Compliance Officer shall be entitled to approach external counsel for clarifications.

#### 4. PRESERVATION OF UNPUBLISHED PRICE SENSITIVE INFORMATION

- (i). All information shall be handled within the Company on a need-to-know basis and no Insider shall communicate, provide or allow access to any Unpublished Price Sensitive Information, relating to the Company or the Securities, to any person including other Insiders except where such communication is in furtherance of the legitimate purposes, performance of duties or discharge of his/her legal obligations.
- (ii). No person shall procure from or cause the communication by any Insider of Unpublished Price Sensitive Information, relating to a Company or Securities, except in furtherance of the legitimate purposes, performance of duties or discharge of his legal obligations. For purposes of the Code, 'legitimate purposes' shall include sharing of Unpublished Price Sensitive Information in the ordinary course of business by an Insider with with the promoter, holding company, subsidiaries, associates, joint ventures, any governmental and other statutory authority, Courts of law, Tribunals, intermediaries and fiduciaries engaged by the Company, partners, collaborators, lenders, customers, suppliers, merchant bankers, rating agencies, legal advisors, income tax advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing shall not be carried out to evade or circumvent the prohibitions of the Insider Trading Regulations in accordance with the determination made under the Code Of Practices And Procedures For Fair Disclosure Of Unpublished Price Sensitive Information.
- (iii). Any person in receipt of Unpublished Price Sensitive Information pursuant to a "legitimate purpose" shall be considered an Insider for purposes of the Insider Trading Regulations and due notice shall be given to such persons to maintain confidentiality of such Unpublished Price Sensitive Information in compliance with the Insider Trading Regulations.

- (iv). Notwithstanding anything contained herein, Unpublished Price Sensitive Information may be communicated, provided, allowed access to or procured, in connection with a transaction which would entail:
  - a) an obligation to make an open offer under the Takeover Regulations where the Board of the company is of informed opinion that sharing of such information is in the best interests of the Company; or
  - b) not attracting the obligation to make an open offer under the Takeover Regulations but where the Board of the company is of informed opinion that sharing such information is in the best interests of the Company and the information that constitutes Unpublished Price Sensitive Information is disseminated to be made Generally Available at least two trading days prior to the proposed transaction being affected in such form as the Board may determine to be adequate and fair to cover all relevant and material facts.

For the purposes of sub-clauses (a) and (b) above, the Board shall require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the purpose provided in clause (iii) above and shall not otherwise trade in Securities of the Company when in possession of Unpublished Price Sensitive Information.

Further, if any UPSI is shared with any third party in furtherance of a legitimate purpose, the Compliance Officer shall ensure that such third party is bound by non-disclosure or confidentiality agreements which shall also mention the duties and responsibilities of such Person with respect to such UPSI and the liabilities involved if such person misuses or uses such UPSI in breach of these Regulations.

c) The Board of directors or head(s) of the organisation of every person required to handle unpublished price sensitive information shall ensure that a structured digital database is maintained containing the the nature of unpublished price sensitive information and the names of such persons or entities who have shared the information and also with whom information is shared under this regulation along with the permanent account number or any other identifier authorized by law where permanent account number is not available. Such databases shall not be outsourced and be maintained with adequate internal controls and checks such as time stamping and audit trails to ensure non-tampering of the database.

Provided that entry of information, not emanating from within the organisation, in structured digital database may be done not later than 2 calendar days from the receipt of such information.

The Board of Directors shall ensure that the structured digital database is preserved for a period of not less than eight years after completion of the relevant transactions and in the event of receipt of any information from the SEBI regarding any investigation or enforcement proceedings, the relevant information in the structured digital database shall be preserved till the completion of such proceedings.

- (v). For the purposes of this Code, "need to know" shall mean:
  - a) that Unpublished Price Sensitive Information should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information; or
  - b) that all information that is not Generally Available, if directly received by any Employee should immediately be reported to the head of the department.

- (vi). There shall be limited access to confidential information. Files containing confidential information shall be kept secure. Computer files shall have adequate security of login, password and firewall protection and necessary guidelines shall be followed for maintenance of electronic records and systems as prescribed within the Company from time to time in consultation with the person in charge of the information technology function.
- (vii). Designated Persons and immediate relatives in the Company shall be governed by this Code of conduct governing dealing in securities.

#### (viii). Chinese Walls:

- a) Identification of Inside Areas and Public Areas: To prevent the misuse of confidential information the Company shall establish procedures and processes which separate/demarcate those areas of the Company which routinely have access to Unpublished Price Sensitive Information, considered "Inside Areas" from other departments providing support services, considered "Public Areas".
- b) The Designated Persons in an Inside Area shall not communicate any Unpublished Price Sensitive Information to any one in Public Area.
- c) Even on a particular side of the Chinese Wall, Unpublished Price Sensitive Information may not be shared among Designated Persons or any other recipient of such information, except on a need-to-know basis.
- d) In exceptional circumstances, persons from Public Areas may be brought "over the wall" and given confidential information strictly on "need-to-know basis". Upon the transmission of Unpublished Price Sensitive Information in the foregoing manner, the relevant person from the public area, if not already a Designated Person, will be deemed to be a Designated Person and shall become bound by this Code of Conduct.
- Crossing the Chinese Wall: To complete or assist in a particular mandate or assignment of an Inside Area of the Chinese Wall, assistance of Designated Persons in the Public Area may be required for discussion on or as a part of a team for such mandate or assignment. In such an instance, the Designated Persons in the Public Area would be considered as having "Crossed the Chinese Wall" and have come on the Inside Area of the Chinese Wall, only during the duration of the mandate/assignment. Approval of the Head of the concerned business department must be obtained to Cross the Chinese Wall and such precautions taken, as may be stipulated. Such "crossing of Chinese Wall" should be reported to the Compliance Officer for his/her records.
- f) Responsibilities post Crossing of the Wall: While any Designated Persons from the Public Area is in the Inside Area after having crossed the Chinese Wall, he shall strictly maintain the confidentiality of the transaction or UPSI and will be subject to general principles governing confidentiality and the handling and use of Unpublished Price Sensitive Information.
- Persons crossing the Chinese Wall shall be provided with only such information as is reasonably necessary and appropriate for him to accomplish the purpose for which the Chinese Wall is crossed from the Public Area to the Inside Area.

#### 5. TRADING WHEN IN POSSESSION OF UPSI

i. No insider shall trade in securities of the Company that are listed or proposed to be listed on the Stock Exchange when in possession of UPSI.

- ii. An Insider trading in securities of the Company that are listed or proposed to be listed on a Stock Exchange when in possession of UPSI may prove his innocence by demonstrating the circumstances including the situations laid down in the proviso to Regulation 4(1) of the Insider Trading Regulations.
- iii. In the case of connected persons, the onus of establishing that they were not in possession of UPSI shall be on such Connected persons and, in other cases, the onus would be on SEBI.

#### 6. TRADING PLANS

- (i). An Insider shall be entitled to formulate a trading plan and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his behalf in accordance with such plan.
- (ii). Trading plans shall:
  - a) not entail commencement of trading on behalf of the Insider earlier than one hundred and twenty calendar days from the public disclosure of the plan;
  - b) not entail overlap of any period for which another trading plan is already in existence;
  - c) set out following parameters for each trade to be executed:
    - either the value of trade to be effected or the number of securities to be traded;
    - nature of the trade:
    - either specific date or time period not exceeding five consecutive trading days; price limit, that is an upper price limit for a buy trade and a lower price limit for a sell trade, subject to the range as specified below:
      - for a buy trade: the upper price limit shall be between the closing price on the day before submission of the trading plan and upto twenty per cent higher than such closing price;
      - for a sell trade: the lower price limit shall be between the closing price on the day before submission of the trading plan and upto twenty per cent lower than such closing price.
  - d) not entail trading in securities for market abuse.
- (iii). The Compliance Officer shall review the trading plan made as above and shall assess whether the plan would have any potential for violation of the Insider Trading Regulations. He shall be entitled to take express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan as per provisions of the Insider Trading Regulations.

Provided that pre-clearance of trades shall not be required for a trade executed as per an approved trading plan.

Provided further that trading window norms shall not be applicable for trades carried out in accordance with an approved trading plan.

(iv). The trading plan once approved shall be irrevocable and the Insider shall mandatorily have to implement the plan, without being entitled to either execute any trade in the securities outside the scope of the trading plan or to deviate from it except due to permanent incapacity or bankruptcy or operation of law.

Provided that the implementation of the trading plan shall not be commenced, if at the time of formulation of the plan, the Insider is in possession of any Unpublished Price Sensitive Information and the said information has not become generally available at the time of the commencement of implementation. The commencement of a trading plan shall be deferred until such Unpublished Price Sensitive Information becomes generally available information. Further, the Insider shall also not be allowed to deal in securities of the Company, if the date of trading in securities of the Company, as per the approved Trading Plan, coincides with the date of closure of Trading Window announced by the Compliance Officer.

The compliance officer shall approve or reject the trading plan within two trading days of receipt of the trading plan and notify the approved plan to the stock exchanges on which the securities are listed, on the day of approval.

#### 7. TRADING WINDOW AND WINDOW CLOSURE

- (i). a) Trading window shall mean a notional trading window which shall be used as an instrument of monitoring trading by Designated Persons.
  - b) The trading window shall be closed when the Compliance Officer determines that a Designated Person or class of Designated Persons can reasonably be expected to have possession of Unpublished Price Sensitive Information. Such closure shall be imposed in relation to such Securities to which such Unpublished Price Sensitive Information relates.
    - Provided that, for unpublished price sensitive information not emanating from within the Listed Company, trading window may not be closed.
  - c) When the trading window is closed, the Designated Persons and their Immediate Relatives shall not Deal in Securities of the Company. Trading restriction period shall be made applicable from the end of every quarter till 48 hours after the declaration of financial results. The gap between clearance of accounts by audit committee and board meeting should be as narrow as possible and preferably on the same day to avoid leakage of material information.
  - d) All Designated Persons and their Immediate Relatives shall conduct their dealings in the securities of the Company only in a valid trading window and shall not deal in any transaction involving the purchase or sale of the Company's Securities during the periods when the trading window is closed, as referred to in clause (c) above or during any other period as may be specified by the Company from time to time.
- (ii). The Compliance Officer shall intimate the closure of trading window to all the Designated Persons of the Company.
- (iii). The Compliance Officer after considering various factors including the Unpublished Price Sensitive Information in question becoming generally available and being capable of assimilation by the market, shall decide the timing for re-opening of the trading window. In any event such re-opening shall not be earlier than forty-eight hours after the information becomes generally available.

#### 8. PRE-CLEARANCES OF TRADE

(i). Dealing in Securities of the Company by all Designated Persons, when the trading window is open and if the value of the proposed trades is above the market value of [₹ 10.00 million or 25,000 shares or 1% of total shareholding, whichever is lower, shall be subject to pre-clearance by the Compliance Officer. The pre-clearance procedure shall be as hereunder:

- a) An application may be made in the prescribed **Form I** to the Compliance Officer indicating the estimated number of Securities that the Designated Person intends to deal in, the details as to the depository with which he has a security account, the details as to the Securities in such depository mode and such other details as may be required by any rule made by the Company in this behalf.
- b) An undertaking as provided in **Form I** shall be signed or executed in favor of the Company by such Designated Person incorporating, *inter alia*, the following clauses, as may be applicable:
  - That the Employee / director / officer of the Company does not have any access or has not received Unpublished Price Sensitive Information up to the time of signing the undertaking.
  - That in case the Designated Person has access to or receives Unpublished Price Sensitive Information after the signing of the undertaking but before the execution of the transaction he/she shall inform the Compliance Officer of such change in position and that he/she would completely refrain from dealing in the Securities of the Company till the time such information becomes public.
  - That he/she has not contravened the Code as notified by the Company from time to time.
  - That he/she has made a full and true disclosure in the matter.
- c) All Designated Persons and their Immediate Relatives shall execute their trade in respect of Securities of the Company within seven Trading Days after the approval of pre-clearance is given. The Designated Person shall file within two Trading Days of the execution of the deal, the details of such deal with the Compliance Officer in the prescribed Form B. In case the transaction is not undertaken, a report to that effect shall be filed in the prescribed Form II.
- d) If the order is not executed within seven Trading Days after the approval is given, the employee/ director must seek fresh pre-clearance of the transaction.
- e) All Designated Persons who buy or sell any number of Securities of the Company shall not enter into a contra trade i.e. sell or buy any number of Securities of the Company during the next six months following the prior transaction. All Designated Persons shall also not take positions in derivative transactions in the Securities of the Company at any time. The Compliance Officer may be empowered to grant relaxation from strict application of such restriction for reasons to be recorded in writing provided that such relaxation does not violate these regulations. In case if any contra trade is executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to the Securities and Exchange Board of India for credit to the Investor Protection and Education Fund administered by the Securities and Exchange Board of India under the Securities and Exchange Board of India Act, 1992, as amended, provided that this shall not be applicable for trades pursuant to exercise of stock options.
- f) The Compliance Officer may waive off the holding period in case of sale of securities in personal emergency upon receipt of an application on this behalf in prescribed **Form III** and after recording reasons in writing for the same. However, no such sale will be permitted when the trading window is closed.
- (ii). No Designated Persons shall apply for pre-clearance of any proposed Trade by such Designated Person or his/her Immediate Relative, if such Designated Person or his/her Immediate Relative is in possession of Unpublished Price Sensitive Information even if the trading window is not

closed.

(iii). Any acquisition of securities by way of Rights issue, Follow-on Public Offer (FPO), Offer for Sale (OFS), Bonus issue, Share Split, Merger/Amalgamation, Demerger, would not attract restriction of 'contra-trade', provided the initial transaction of disposal was completed in accordance with Insider Trading Regulations

#### 9. COVENANTS RELATING TO EMPLOYEE STOCK OPTIONS PLAN (ESOP')

- i. The Designated Persons who participate in the Company's Employee Stock Option Plan ("ESOP"), if any, shall not sell the Securities allotted to them on exercise of their ESOPs when the Trading Window is closed. Provided however that the exercise of Options granted under such ESOPs shall be permitted when the Trading Window is closed.
- ii. The restriction of contra trade shall not be applicable on the securities relating to exercise of stock options under Share Based Employee Benefit Schemes of the Company.

#### 10. OTHER RESTRICTIONS

- (i). The disclosures to be made by any person under this Code shall include those relating to trading by such person's Immediate Relatives, and by any other person for whom such person takes trading decisions.
- (ii). The disclosures of trading in securities shall also include trading in derivatives of securities and the traded value of the derivatives shall be considered for purposes of this Code.
- (iii). The disclosures made under this Code shall be maintained for a minimum period of five years.

#### (iv). Internal Control

- (a) The chief executive officer or managing director or such other analogous person of the Company shall put in place adequate and effective system of internal controls to ensure compliance with the requirements given in Insider Trading Regulations to prevent insider trading. Further, the Board is to ensure that the requirements are met by such persons under the Insider Trading Regulations.
- (b) The internal controls shall include the following:
- Designated Persons;
- ii. all the Unpublished Price Sensitive Information shall be identified and its confidentiality shall be maintained as per the requirements of the Insider Trading Regulations;
- iii. adequate restrictions shall be placed on communication or procurement of Unpublished Price Sensitive Information as required by the Insider Trading Regulations;
- iv. lists of all employees and other persons with whom Unpublished Price Sensitive Information is shared shall be maintained and confidentiality agreements shall be signed or notice shall be served to all such employees and persons;
- v. all other relevant requirements specified under the Insider Trading Regulations shall be complied with;

- vi. periodic process review to evaluate effectiveness of such internal controls.
- (c) The Audit Committee of the Company or other analogous body for intermediary or fiduciary shall review compliance with the provisions of the Insider Trading Regulations at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively.
- (d) The Company shall formulate written policies and procedures for inquiry in case of leak or suspected leak of Unpublished Price Sensitive Information, which shall be approved by the Board and accordingly initiate appropriate inquiries on becoming aware of such information and inform the Board promptly of such leaks, inquiries and results of such inquiries;
- (e) If an inquiry has been initiated by the Company in case of leak or suspected leak of Unpublished Price Sensitive Information the relevant intermediaries and fiduciaries shall co-operate with the Company in connection with such inquiry conducted by the Company.
- (v). The Company shall not discharge, terminate, demote, suspend, threaten, harass, either directly or indirectly, or discriminate against any Employee who files a Voluntary Information Disclosure Form under the Insider Trading Regulations, irrespective of whether the information is considered or rejected by SEBI or he or she is eligible for a Reward under the Insider Trading Regulations, by reason of: (a) filing a Voluntary Information Disclosure Form under the Insider Trading Regulations; (b) testifying in, or otherwise assisting or aiding SEBI in any investigation, inquiry, audit, examination or proceeding instituted or about to be instituted for an alleged violation of the insider trading laws, or in any manner aiding the enforcement action taken by the Board; (c) breaching any confidentiality agreement or provisions of any terms and conditions of employment or engagement solely to prevent any employee from cooperating with SEBI in any manner.

For the purpose of this Clause, 'Employee' shall mean any individual who during employment may become privy to information relating to violation of insider trading laws and files a Voluntary Information Disclosure Form under the Insider Trading Regulations and is a director, partner, regular or contractual employee, but does not include an advocate.

It is further clarified that the Company does not require any Employee to establish that: (a) SEBI has taken up any enforcement action in furtherance of information provided by such person; or (b) the information provided fulfils the criteria of being considered as an 'original information' under the Insider Trading Regulations. No Employee that has filed a Voluntary Information Disclosure under the Insider Trading Regulations will be required to notify the Company of such filing, or seek its prior permission or consent or guidance of any person engaged by the Company, as the case may be, before or after such filing.

#### 11. REPORTING REQUIREMENTS FOR TRANSACTIONS IN SECURITIES

#### **Initial Disclosure**

(i). Every person on appointment as a Key Managerial Personnel or a Senior Management or a director of the Company or upon becoming a Promoter or member of the Promoter Group shall disclose his holding of Securities of the Company as on the date of appointment or becoming a Promoter, to the Company within seven days of such appointment or becoming a promoter in the prescribed **Form 1 & Form A**.

#### **Continual Disclosure**

(ii). Every Promoter, member of the Promoter Group, Designated Person and director of the Company shall disclose to the Company the number of such Securities acquired or disposed of within two Trading Days of such transaction if the value of the Securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value more than Rs. 1 million.

The disclosure shall be made within two trading days of:

- a) the receipt of disclosure; or
- b) from becoming aware of such information.
- (iii). Every Insider shall disclose to the Company the number of such Securities acquired or disposed through an off-market inter-se transaction within two Trading Days of such transaction in **Form**R
- (iv). The Compliance Officer shall maintain records of all the declarations in the appropriate form given by the directors / officers / Designated Persons for a minimum period of five years.

#### 12. REPORTING REQUIREMENTS FOR DESIGNATED PERSONS

- (i). All Designated Persons shall disclose the annual statement of all Securities of the Company held as on March 31 every year, in the format set out in **Form 1** on or prior to April 25 of the next Financial Year.
- (ii). All Designated Persons shall disclose along with the annual statement referred in (i) above a list of all their Immediate Relatives and of persons with whom such Designated Persons have Material Financial Relationship along with telephone and mobile numbers used by them and their respective permanent account number issued by the Income-Tax Department. In absence of permanent account number, any other identifier authorized by law shall be disclosed. In absence of both documents, the Compliance Officer shall decide on the identifier supposed to be disclosed.
- (iii). All Designated Persons shall on a one time basis disclose the names of all educational institutions from where they have graduated and names of past employers, within 15 days of being a Designated Person.
- (iv). The Compliance Officer shall take steps for disclosures required under this Code of Conduct to also be made through electronic filing in accordance with the system devised by the stock exchange.

#### 13. DISSEMINATION OF PRICE SENSITIVE INFORMATION

- (i). No information shall be passed by Designated Persons by way of making a recommendation for the purchase or sale of Securities of the Company.
- (ii). Disclosure or dissemination of Unpublished Price Sensitive Information with special reference to analysts, media persons and institutional investors:

The following guidelines shall be followed while dealing with analysts and institutional investors:

- a) Only public information to be provided.
- b) At least two Company representatives be present at meetings with analysts, media persons and institutional investors.
- c) Unanticipated questions may be taken on notice and a considered response given later. If the answer includes Unpublished Price Sensitive Information, a public announcement should be made before responding.
- d) Simultaneous release of information after every such meeting.
- (iii). Where disclosure of Unpublished Price Sensitive Information is required to be made to any person in the course of a transaction, such disclosure shall be made on a "need to know" basis. Any such disclosure shall be made in accordance with the Insider Trading Regulations.

The following process shall be followed in bringing persons to whom Unpublished Price Sensitive Information is disclosed as 'insiders':

- All such persons shall be required to enter into agreements to contract confidentiality and non-disclosure obligations, in accordance with regulation 3(4) of the Insider Trading Regulations;
- b) The Compliance Officer shall explain to all such persons the obligations and consequences of breach of obligations set out in the Insider Trading Regulations.
- c) The Compliance Officer shall maintain a list of all persons brought in as 'insiders' pursuant to this Code.

#### 14. PENALTY FOR CONTRAVENTION OF THE CODE OF CONDUCT

- (i). Every Designated Person shall be individually responsible for complying with the provisions of the Code (including to the extent the provisions hereof are applicable to his/her dependents).
- (ii). Any Designated Person who trades in securities or communicates any information for trading in Securities, in contravention of this Code may be penalized and appropriate action may be taken by the Company.
- (iii). Designated Persons who violate the Code shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, recovery, clawback, ineligibility for future participation in employee stock option plans, etc.
- (iv). The action by the Company shall not preclude the Securities and Exchange Board of India from taking any action in case of violation of the Insider Trading Regulations.
- (v). In case of the Board becoming aware of any violation by the Designated Person and immediate relatives of Designated Persons of the Insider Trading Regulation, the Board shall promptly inform the Securities and Exchange Board of India ("SEBI") of such violation in the format prescribed by SEBI.

#### 15. REVIEW AND AMENDMENTS

The Board reserves the power to review and amend this Code from time to time. All provisions of this Code would be subject to revision or amendment in accordance with the applicable law as may be issued by relevant statutory, governmental or regulatory authorities, from time to time. In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities are not consistent with the provisions laid down under this Code, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions hereunder.

#### 16. ASSISTANCE

For any assistance, advice or clarification on any questions, doubts or difficulties that may arise in the interpretation of this Code, you may contact the Compliance Officer at "cs@transraillighting.com"

This Code of Conduct has been last approved by the Board of Directors at their meeting held on 23<sup>rd</sup> May, 2025

\*\*\*\*

#### TRANSRAIL LIGHTING LIMITED CODE OF CONDUCT FOR REGULATING, MONITORING AND REPORTING OF TRADING BY **INSIDERS**

## FORM – I [Refer Clause 8(i)(a)]

APPLICATION 7	TO DEAL IN SECURITIES OF TRANSRAIL	LIGHTING LIMITED							
To: Compliance Officer									
From: Name of the Dire	ector/ Employee :								
Designation	:								
Employee Refe	erence No. :								
Department / U	Jnit :								
Location	;								
	propose to carry out the following transaction								
<b>Transaction</b> Sale / Purchase	No. of Shares/ Derivatives proposed to be bought/sold	DP & Client ID No (In case of Demat)							
		,							
UNDERTAKING									
I hereby undertake and co	onfirm:								
a) that I do not have an time of signing this u	y access or have not received Unpublished Pr ndertaking.	rice Sensitive Information up to the							
of this undertaking by the change in my po	access to or receive any Unpublished Price Ser at before the execution of the transaction, I sha sition and that I would completely refrain from e such information becomes public.	ll inform the Compliance Officer of							
	c) that I have not contravened the code of conduct for prevention of insider trading as notified by the Company from time to time.								
d) that I have made a fu	ll and true disclosure in this application.								
		Name (Signature)							
Date:									

#### TRANSRAIL LIGHTING LIMITED

#### CODE OF CONDUCT FOR REGULATING, MONITORING AND REPORTING OF TRADING BY **INSIDERS**

FORM – II [Refer Clause 8(i)(c)]
REPORT ON REASON FOR NOT COMPLETING THE APPROVED TRANSACTION

To: Compliance Officer

From: Name of the Director / Employee

Designation	:		
Employee Ro	eference No. :		
Department	/ Unit :		
Location	:		
by give reasons for	not executing the approved to	ransaction as per the follo	wing details:
Date of Pre-	No. of Shares/	DP & Client ID No	Reasons
clearance	Derivatives proposed to be bought / sold	(In case of Demat)	
			Name
			(Signature)

#### TRANSRAIL LIGHTING LIMITED

# CODE OF CONDUCT FOR REGULATING, MONITORING AND REPORTING OF TRADING BY INSIDERS

## FORM - III [Refer Clause 8(i)(f)]

#### APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD

To: From:	Compliance Officer Name of the Director/ Employee	: :
	Designation Employee Reference No.	: :
	Department / Unit	· ·
	Location	:
Through:	: Department Head	
Dear Sir,		
Company shares of I desire to	y's code of conduct for regulating, more the Company held by me/ (name of fam	num holding period of 6(six) months as required under the nitoring and reporting of trading by Insiders, with respect to nily dependent)/jointly acquired by me on(date). under-mentioned emergency [mention reasons in brief along
Thanking	g you	
Your fait Name	hfully,	
(Signatur	re)	
Date:		

#### TRANSRAIL LIGHTING LIMITED

## CODE OF CONDUCT FOR REGULATING, MONITORING AND REPORTING OF TRADING BY INSIDERS

**FORM - 1** [Refer Clause 11(i)& 12(i)]

DISCLOSURE OF HOLDINGS IN SECURITIES OF TRANSRAIL LIGHTING LIMITED BY DIRECTORS / DESIGNATED PERSONS

Date:_						
	mpliance Of		:			
From:	Name	of the Director / Employee	:			
	Design	ation	:			
	Emplo	yee Reference No.	:			
	Depart	ment / Unit	:			
	Location	on	:			
	Mobile	e No.	:			
	PAN N	lo.:	:			
	Names	of Educational Institution				
	(from v	which graduated)	:			
	Past en	nployer name	:			
SINC	GLY OR JO	OLDINGS BY DIRECTO DINTLY) ecurities of Transrail Lightin			· ·	
	Securities	held at March 31, 20	Value in ₹	Folio No./DP	ID/ Client II	)
II. <b>D</b> ET	AH C OE D	EALINGS & HOLDINGS	DV IMMEDIATE DE	I ATIVE(C) (any	ef vyh ome i a a	ith on donondon
		EALINGS & HOLDINGS or consults me in taking de				
		on(s) shares a "material fin				
acsig	,nacca perse	m(s) shares a material his	(	WILLIEU SI	LI ORGO	
Iı	mmediate	Names	Securities held as or	Folio No./DP	PAN No.	Mobile No.
	relatives		date of joining/	ID & /Client ID		
			March 31, 2025			
	Spouse					
(N	Mandatory)					

	March 31,	2023		
Spouse (Mandatory)				
Father				
Father in Law				
Mother				
Mother in Law				
Son				
Step Son				
Daughter				
	·	•	•	4

Immediate relatives	Names	Securities held as on date of joining/ March 31, 2025	Folio No./DP ID & /Client ID	PAN No.	Mobile No.
Step Daughter					
Brother					
Brother in Law					
Sister					
Sister in Law					

<sup>\*</sup>The term "material financial relationship" shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift from a designated person during the immediately preceding twelve months, equivalent to at least 25% of the annual income of such designated person

I declare that I have complied with the provisions of the Regulations and/or the Code.

I declare that above details are true, correct and complete in all respect.

Signature:	
Name:	

Please sign and return even if you have nothing to declare.

#### **FORM A**

[Refer Clause 11(i)]

#### SEBI (Prohibition of Insider Trading) Regulations, 2015

[Regulation 7 (1) (b) read with Regulation 6(2) – Disclosure on becoming a director/KMP/SMP/Promoter/member of the promoter group]

Name of the Company: Transrail Lighting Limited

ISIN of the Company: INE454P01035

Details of Securities held on appointment of Key Managerial Personnel (KMP), Senior Management (SMP) or Director or upon becoming a Promoter or member of the Promoter Group of a listed company and immediate relatives of such persons and by other such persons and other such persons as mentioned in Regulation 6(2).

Name, PAN No., CIN/DIN & address	Category of Person (KMP/SMP/Director		Securities held at Promoter/appointment	% of Shareholding	
with contact nos.	or	Date of becoming	becoming Promoter or	r member of the promoter	
	Promoter or	Promoter or member of	g	roup	
	member of the promoter	the promoter group	_	_	
	group/Immediate relative				
	to/others etc.)				
			Type of security	No.	
			(For		
			e.g. – Shares,		
			Warrants,		
			Convertible		
			Debentures, Rights		
			entitlements, etc.)		
1	2	3	4	5	6

Note: "Securities" shall have the meaning as defined under regulation 2(1)(I) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP), Senior Management (SMP) or Director or upon becoming Promoter or member of the promoter group of a listed company immediate relative of such persons and by and other such persons as mentioned in Regulation 6(2).

Open Interest of the Future contracts held at the time of appointment of Open Interest of the Option Contracts held at the time of the Director/KMP									
Director/KMP or upon be	ecoming Promoter/ member	of the promoter group	or upon becoming Pron	noter/member of the promo	ter group				
Contract Specifications	Number of units	Notional value in Rupee	Contract	Number of units	Notional value in				
	(contracts * lot size)	terms	Specifications	(contracts * lot size)	Rupee terms				
7 8 9 10 11 12									

*Note*: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature:

Designation:

Date:

Place:

#### FORM B

[Refer Clause 11(ii)]

#### SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2) – Continual disclosure]

[Please note that as per Circular dated August 13, 2021 issued by SEBI, the Manual Disclosure under Regulation under 7(2) of PIT Regulations have been made voluntary. The Company may accordingly choose to go for system driven disclosure as given in the Circular.]

Name of the Company: Transrail Lighting Limited

ISIN of the Company: INE454P01035

Details of change in holding of Securities of Promoter, Member of the Promoter Group, Designated Person or Director of a listed company and immediate relatives of such person and other such persons as mentioned in Regulation 6(2).

Name,	Category	Securities he	ld prior to	Securiti	es acqı	uired/Di	sposed	Securitie	es held post	Date	of	Date of	Mode of	Exchange
PAN,	of Person	acquisition/	disposal		·		-	acquisiti	on/disposal	allotn	nent	intimatio	acquisitio	on which
CIN/DI	(Promoter/									advi	ce/	n	n /	the trade
N,	member									acqui	siti	to	disposal	was
&	of the									on o	of	company	(on	executed
address	promoter									share	es/		market/p	
with	group/desi									dispo	sal		ublic/	
contact	gnated									of sha			rights/	
nos.	person/Dir									spec	ify		preferenti	
	ectors/												al	
	Immediate												offer / off	
	Relative												market/	
	to/others.												Inter-se	
	etc.)												transfer,	
													ESOPs	
													etc.)	
		Type of	No. and	Type of	No.	Valu	Transa	Type of	No. and %	Fro	T			
		security	% of	security		e	ct	security	of	m	O			
		For e.g	sharehol	(For e.g.			ion	(For e.g.	Shareholding					
		Shares,	ding	_			Type	– Shares,						
		Warrants,		Shares,			(Purch	Warrants,						
		Convertible		Warrant			ase/	Convertib						
		Debentures,		s,			Sale/	le						
		Rights		Converti			Pledge	Debenture						
		entitlement		ble			/	s, Rights						

		s,		Debentu			Revoc	entitleme						
		etc.)		res, Rights entitlem ents, Etc.)			ation/ Invoca tion/Ot hers- Please specify	nts, Etc.)						
							)							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Note: (i) "Securities" shall have the meaning as defined under regulation 2(1)(I) of SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended. (ii) Value of transaction excludes taxes/brokerage/any other charges.

Details of trading in derivatives on the securities of the company by Promoter, member of the promoter group, designated person or Director of a listed company and immediate relative of such persons and other such persons as mentioned in Regulation 6(2).

Trading in derivatives (Specify type of contract, Futures or Options etc.)									
Type of contract	Contract	Bi	uy	S	ell	executed			
16	17	18	19	20	21	22			

Note: In case of Options, notional value shall be calculated based on Premium p	olus strike	price of option	ıs.
---	-------------	-----------------	-----

Signature: Designation:	
Date:	

Name:

Place:

# FORM C (Indicative format) SEBI (Prohibition of Insider Trading) Regulations, 2015 Regulation 7(3) – Transactions by Other Connected Persons as identified by the Company

#### Details of trading in securities by other connected persons as identified by the Company

Name,	Connect	Securities	held prior	Securi	ties a	cquire	d/Disposed	Securities	s held post	Date	of	Date of	Mode of	Excha
PAN,	ion with	to	-			•	1		n/disposal	allotr		intimat	acquisition/dis	nge on
CIN/D	Compan	acquisition	n/disposal					•	•	t		ion	posal (on	which
IN,	y	•	•							advi	ce/	to	market/public/	the
&										acqui	isiti	compa	rights/	trade
addres										on		ny	Preferential	was
S										shar	es/		offer / off	execut
with										dispo	sal		market/ Inter-	ed
contact										of			se	
nos. of										shar	es		transfer,	
other										spec	ify		ESOPs	
connec													etc.)	
ted														
person														
s as														
identifi														
ed by														
the														
Compa														
ny					-									
		Type of	No.	Type of	N	Val	Transact	Type of	No. and	Fro	То			
		security	and % of	security	O	ue	ion	security	%	m				
		For e.g.	sharehol	(For e.g.			Type	(For e.g.	of					
		_	ding	_			(Purchase/	– Shares,	Sharehol					
		Shares,		Shares,			Sale/	Warrants,	ding					
		Warrants,		Warrants,			Pledge /	Converti						
		Converti		Converti			Revocation/	ble						
		ble		ble			Invocation/Ot	Debentur						
		Debentu		Debentur			hers-Please	es,						
		res,		es,			Specify)	Rights						
		Rights		Rights				entitleme						
		entitlem		entitleme				nts, etc.)						

		ents, etc.)		nts, etc.)										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

**Note:** (i) "Securities" shall have the meaning as defined under regulation 2(1)(I) of SEBI (Prohibition of Insider Trading) Regulations, 2015. (ii) Value of transaction excludes taxes/brokerage/any other charges.

#### Details of trading in derivatives on the securities of the company by other connected persons as identified by the company

	Trading in de	rivatives (Specify type	of contract, Futures or	Options etc.)		Exchange on which the trade was
Type of contract	Contract	Ві	uy	Se	ell	executed
	specifications	Notional Value	Number of units	Notional Value		
			(contracts * lot		(contracts * lot	
			size)		size)	
16	17	18	19	20	21	22

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name:
-------

Signature:

Date:

Place: